



Whistleblowing Referent and Contacts

Each whistleblowing channel is under the responsibility of a Whistleblowing Referent who is in charge of collecting and handling reports.

Staff and external third parties can escalate issues and their concerns through the following channels:

- **Group Whistleblowing Channel:**
 - By telephone: [\(+33\) 01 55 77 37 75](tel:+330155773775)
 - By email: GLOBAL_COMPLIANCE_GROUP_ALERTE_ETHIQUE_WHISTLEBLOWING@bnpparibas.com
 - Group "Whistleblowing" Echonet page: <https://echonet.bnpparibas/pages/5ddbdee47135fc36152b47a2>.

- **Sanctions and Embargoes Channel:**
 - Submitting a report on the website managed by an external service provider located in New York: <https://secure.ethicspoint.com/domain/media/en/gui/43721/index.html>
 - Direct telephone call to the external service provider, whose contact information is posted on the above website.
 - Electronic and telephone reports may be done on these platforms in the official languages of the countries in which the Group operates.
 - Telephone call to one of the "Sanctions and Embargoes" Referents whose numbers are posted on the Group "Whistleblowing" Echonet page: <http://b2e.group.echonet/index.php?pid=92075>

- **Regional Channel:**
 - By telephone: [+852-3197-3003](tel:+85231973003)
 - By email: apac_whistleblowing@asia.bnpparibas.com
 - By mail: 10 Collyer Quay #15-00 Ocean Financial Centre Singapore 049315 (Attention to Head of Professional Ethics & Investigations)

- **Local Channel:**

<p>Ms. Shirly Palli BNP Paribas India Solutions Pvt. Ltd.</p>	<p>BNP Paribas Nirlon Knowledge Park, Block B3, 8th Floor, Pahadi Village, Off Western Express Highway, Goregaon (East), Mumbai – 400063, Maharashtra Telephone : 022 627 12600 / 91-22-62710823 Email 1: jspl.compliance.whistleblowing@asia.bnpparibas.com Email 2 : shirly.palli@asia.bnpparibas.com</p>
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This phone line will be directed to an automated answering service where Compliance will check regularly for messages and the phone line will be recorded.

"This system is not intended to deal with commercial complaints, which are processed in dedicated separate channels in accordance with the regulations in force"

